

RESOLUTION OF THE 2018 SALARY COMMISSION

APRIL 24, 2018

ESTABLISHING SALARIES AND SALARY SCHEDULES IN ACCORDANCE WITH THE REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU 1973 (2017 EDITION)

WHEREAS, The Revised Charter of the City and County of Honolulu 1973 (2017 Edition), Section 3-122, creates a Salary Commission to establish the salaries of all elected officials, including the Mayor, Councilmembers and Prosecuting Attorney, designated appointed officials, including the Managing Director, Deputy Managing Director, Department Heads, Deputy Department Heads, and Band Director, and the salary schedules of the deputies of the Corporation Counsel and Prosecuting Attorney; and

WHEREAS, Section 3-122 further provides that the Salary Commission shall convene annually no later than the first day of February, and shall, after public hearing, establish salaries and salary schedules no later than the first day of May subsequent thereto, said salaries and salary schedules to be effective prospectively from the first day of the fiscal year subsequent to their adoption by the Commission; and

WHEREAS, Section 3-122 further provides that the Salary Commission shall set salaries in accordance with the principles of adequate compensation for work performed, and preservation of a sensible relationship with the salaries of other city employees; and

WHEREAS, Section 3-122 further provides that any action of the Salary Commission altering salaries shall be by resolution accompanied by findings of facts and that said resolution shall be forwarded to the Mayor and the City Council but shall take effect without their concurrence sixty calendar days after its adoption unless rejected by a three-quarters vote of the council's entire membership; and

WHEREAS, the Salary Commission has this day adopted Findings of Facts which are attached hereto and incorporated herein; now, therefore,

BE IT RESOLVED by the 2018 Salary Commission of the City and County of Honolulu

1. That the salaries of all elected officials including the Mayor, Council Chair, Councilmembers, and Prosecuting Attorney and appointed officials including the Managing Director, Deputy Managing Director, Department Heads, Deputy Department Heads, Band Director, and salary schedules for the deputies of the Corporation Counsel and Prosecuting Attorney, shall be increased by the percentages provided below, and the salaries shall be as follows:

Position	2018 Proposed Salaries	Percentage Increase
Mayor	\$180,120	4.0%
Council Chair	\$74,376	4.0%
Councilmember	\$66,576	4.0%
Prosecuting Attorney	\$170,712	4.0%
Managing Director	\$172,296	4.0%
Deputy Managing Director	\$163,344	4.0%
Department Heads, except Police, Fire, Medical Examiner, Corporation Counsel	\$160,920	4.0%
Police Chief	\$198,840	4.0%
Fire Chief	\$192,528	4.0%
Medical Examiner	\$299,712	4.0%
Deputy Department Heads, except Prosecutor's Office, Police, Fire, Medical Examiner	\$152,688	4.0%
First Deputy Prosecuting Attorney	\$162,312	4.0%
Deputy Police Chiefs	\$189,648	4.0%
Deputy Fire Chief	\$183,600	4.0%
Deputy Medical Examiner	\$239,808	4.0%
Band Director	\$141,984	4.0%
Corporation Counsel	\$165,552	7.0%
First Deputy Corporation Counsel	\$152,688	4.0%
Schedule of salaries of the deputies of the Corporation Counsel	\$72,600 – 160,920	4.0%
Schedule of salaries of the deputies of the Prosecuting Attorney	\$57,120 – 158,472	4.0%

IN WITNESS WHEREOF, the undersigned members of the 2018 Salary Commission have signed this Resolution as of 24 April 2018, and transmitted it together with their findings of fact attached hereto to the Mayor and the City Council of the City and County of Honolulu this 24th day of April 2018.



KEVIN SAKAMOTO, CHAIR



BRIAN TAMAMOTO, VICE-CHAIR



MERLE KELAI



DIANE PETERS-NGUYEN



GUY TAJIRI



GERALD TAKEUCHI



CLAIRE YUEN